

Job Title: Lifeguard I

Department: Parks and Recreation

Reports to: Office Manager

Classification: Nonexempt

Summary: Woodmen Hills Metro District is a quasi-municipal corporation and political subdivision of the State of Colorado. Located near Peyton Colorado, in the Falcon region, just east of Colorado Springs. The Lifeguard I is dedicated to the safe and effective operation of the aquatic's areas for the Woodmen Hills Metro District, Parks, and Recreation Department. Lifeguard I will fulfill responsibilities in accordance with the organizations policies and applicable laws. This position will actively participate in the departments aquatics team to accomplish organizational goals.

Duties and responsibilities

The following reflects management's definition of essential functions for this job but does not restrict tasks that may be assigned. Management may assign or reassign duties and responsibilities to this job at any time due to reasonable accommodation or other reasons.

- Enforce facility, aquatics program and pool policies, procedures and regulations. Provide high level of customer service to members, non-members, vendors, and staff.
- Recognize and respond effectively to emergencies through knowledge and application of lifeguard surveillance and rescue techniques.
- Administer first aid, CPR, and AED in cases of emergency.
- Lifeguards are responsible for risk management of the pool, pool deck, pool patio, and locker rooms.
- Complete accident and incident reports for the aquatics area.
- Conduct facility and pool inspections, complete pool chemical logs, reports, participation statistics, and track aquatics inventories.
- Responsible for tracking work hours, submitting hours worked, and providing hours for work availability.
- Assist in maintenance and cleaning of the pool, pool deck, patio, and locker rooms.
- Attend mandatory in-services and meetings.
- Complete monthly swim requirements and demonstrate proficiency of rescue skills.
- Assist with aquatics programming and department special events.

Required Qualifications:

Education and Experience

- Must be at least 15 years of age.

Certification Requirements

- Red Cross Lifeguarding and Professional Rescuer.

Background Check

- For applicants over 18 years of age, must pass a pre-employment criminal background check.

Preferred Qualifications:

- 1 year of lifeguard experience is preferred.

Knowledge, Skills, Abilities:

- Ability to learn and be proficient with aquatics department equipment to include but not limited to, pool vacuums, chemical testing tools, and lifesaving equipment.
- Expected to maintain lifesaving skills through practice, meetings, and in-service trainings.
- Strong customer service skills.
- Ability to enforce established policy, procedure, and guidelines.
- Good judgement with the ability to make timely and sound decisions.
- Creative, flexible, and innovative team player.
- Must be able to speak, read, write, and understand the primary language(s) used in the workplace.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Required to sit, stand, climb, jump, balance, stoop, kneel, crouch, or crawl.
- Frequently lift and/or move up to twenty-five pounds.
- Must also be able to project voice over aquatics area noise so that the participants are able to hear.
- Work will be performed primarily inside and seasonally outside.

Compensation

- Full Pay Range, \$15.00 - \$17.00 (hourly).
- Hiring Range, \$15 (hourly)
- Annual performance-based raises will be issued at the District's and Department's discretion.

Additional Information

- This position is classified as non-essential.
- Prior to obtaining the position applicants are expected to pass an in-water interview. The interview will include a 300-yard freestyle swim without stopping, 2-minute non-stop treading water, and a shallow water 10-pound brick test.
- Ability to work a minimum of 2 shifts a week, equating to no less than 6 hours a week.